TEA Update for TMEA College Division
October 11, 2019
Every child, prepared for success in college, a career or the military.

**Strategic priorities**

- **Recruit, support, retain teachers and principals**
- Build a foundation of reading and math
- Connect high school to career and college
- Improve low-performing schools

**Enablers**

- Increase transparency, fairness and rigor in district and campus academic and financial performance
- Ensure compliance, effectively implement legislation and inform policymakers
- Strengthen organizational foundations (resource efficiency, culture, capabilities, partnerships)
Teachers are the most important in-school factor for improving student outcome.
Educator Preparation and Certification Landscape
Teacher Experience Levels

- Over 20 Years Experience: 16%
- 11-20 Years Experience: 28%
- 6-10 Years Experience: 19%
- 1-5 Years Experience: 29%
- Beginning: 8%

37% of all Texas teachers have been in the classroom for 5 years or fewer

356,838+ Teachers
There are 132 entities that offer 267 educator preparation programs

<table>
<thead>
<tr>
<th>Type</th>
<th>Number of Programs</th>
</tr>
</thead>
<tbody>
<tr>
<td>University Undergraduate</td>
<td>76</td>
</tr>
<tr>
<td>University Post-Baccalaureate</td>
<td>80</td>
</tr>
<tr>
<td>Private Alternative</td>
<td>23</td>
</tr>
<tr>
<td>University Alternative</td>
<td>61</td>
</tr>
<tr>
<td>Regional Service Center Alternative</td>
<td>14</td>
</tr>
<tr>
<td>Community College Alternative</td>
<td>7</td>
</tr>
<tr>
<td>School District Alternative</td>
<td>5</td>
</tr>
<tr>
<td>County Alternative</td>
<td>1</td>
</tr>
</tbody>
</table>

* Data as of December 28, 2018
About half of new teachers in Texas are prepared by an Alternative Certification Program.

Total teachers = 23,733 (2018-2019)
Discussion Question – Routes to the Profession

Where do most of our new music teachers come from?
2018-19 Leading Producers of EC-12 Music Certifications

- Out of State: 196
- A+ Texas Teachers: 81
- University of North Texas: 58
- Texas Tech University: 50
- UT - Rio Grande Valley: 42
- Texas State University: 37
- Sam Houston State: 35
- University of Houston: 34
- Stephen F Austin: 34
- Baylor University: 29
- UT - San Antonio: 28
- UT - Austin: 28
- UT - Arlington: 26
The largest preparer of new teachers in Texas is A+ Texas Teachers.
Teachers prepared in a traditional undergraduate route are more likely to be in the classroom 5 years later.
New Teachers Are More Likely to Teach Minority and Economically Disadvantaged Students

2018 PEIMS data. Based on adjusted median campus characteristics.
2018-2019 First Attempt Pass Rate: 85%

<table>
<thead>
<tr>
<th>ACP</th>
<th>PACT</th>
<th>CBE</th>
<th>University</th>
<th>Post Bacc</th>
</tr>
</thead>
<tbody>
<tr>
<td>75%</td>
<td>77%</td>
<td>59%</td>
<td>88%</td>
<td>100%</td>
</tr>
</tbody>
</table>

Without defined support
How many of your institutions plan to offer an education major?
Improving Teacher and Principal Quality

Recruitment
- "Grow your own" talent pipeline
- #IamTXEd

Pre-service support
- Teacher certification redesign
- Principal certification redesign
- Principal Residency Grants

In-service support
- Texas Instructional Leadership (TIL)
- Lesson Study
- Online Teacher PD

Reward / retain
- Strategic Compensation
- Teacher & Distributed Leadership

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Three main areas

1. Pre-Admission Content Test

2. Updated Content Pedagogy Assessments

3. edTPA Pilot
Candidate Reimbursement

Cooperating/Mentor Teacher Stipend

In-Person and Webinar Support from SCALE
- edTPA 101
- Curriculum alignment
- Local scoring
- Academic language
- Special education handbook

Monthly Webinar Support from TEA
- Deep dive with example portfolios for each task
- Submission logistics
- Data review of scored submissions
## edTPA Pilot Year 2

### Who is eligible?

<table>
<thead>
<tr>
<th>edTPA Regional Support</th>
<th>edTPA Pilot Support</th>
<th>edTPA Year 2 Pilot</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Profits, LEAs, ESCs and LEA EPPs with prior experience with edTPA</td>
<td>Approved non-Profits, LEAs, ESCs and LEA EPPs</td>
<td>All approved EPPs</td>
</tr>
</tbody>
</table>

### What does it cover?

<table>
<thead>
<tr>
<th>edTPA Regional Support</th>
<th>edTPA Pilot Support</th>
<th>edTPA Year 2 Pilot</th>
</tr>
</thead>
<tbody>
<tr>
<td>Funding for EPP to support other EPPs in the edTPA Pilot</td>
<td>Candidate reimbursement of funds through Title II and program funding</td>
<td>Candidate reimbursement of funds through Title II</td>
</tr>
</tbody>
</table>

### When is it available?

<table>
<thead>
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<th>edTPA Regional Support</th>
<th>edTPA Pilot Support</th>
<th>edTPA Year 2 Pilot</th>
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<tr>
<td>Application available October Award in January</td>
<td>Application available October Award in February</td>
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</tr>
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</table>

LOI Process
Division 7. Fine Arts, Grades 9-12 Assignments

§231.241. Art, Music, Theatre, and Dance, Grades 9-12.

(b) An assignment for Music, including Music Studies, Grades 9-12, is allowed with one of the following certificates.

(1) All-Level Music.
(2) Grades 6-12 or Grades 9-12--Music.
(3) Junior High School (Grades 9-10 only) or High School--Music.
(4) Music: Early Childhood-Grade 12.
(5) Secondary Music (Grades 6-12).
Questions?

THANK YOU!